

**APPENDIX B - 3**  
**BEVERLY HILLS UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED PERSONNEL-CSEA**  
**MONTHLY ATHLETIC TRAINER SALARY SCHEDULE for 2019-2020**  
Effective July 1, 2019

Range/ Step	1	2	3	4	5	6
11	2510.00	2667.00	2801.00	2950.00	3095.00	3257.00
12	2608.00	2728.00	2874.00	3004.00	3167.00	3320.00
13	2667.00	2801.00	2950.00	3095.00	3257.00	3409.00
14	2728.00	2874.00	3004.00	3167.00	3320.00	3486.00
15	2801.00	2950.00	3095.00	3257.00	3409.00	3592.00
16	2874.00	3004.00	3167.00	3320.00	3486.00	3669.00
17	2950.00	3095.00	3257.00	3409.00	3592.00	3763.00
18	3004.00	3167.00	3320.00	3486.00	3669.00	3848.00
19	3095.00	3257.00	3409.00	3592.00	3763.00	3951.00
20	3167.00	3320.00	3486.00	3669.00	3848.00	4043.00
21	3257.00	3409.00	3592.00	3763.00	3948.00	4144.00
22	3320.00	3486.00	3669.00	3848.00	4043.00	4235.00
23	3409.00	3592.00	3763.00	3948.00	4144.00	4348.00
24	3486.00	3669.00	3848.00	4043.00	4235.00	4449.00
25	3592.00	3763.00	3948.00	4144.00	4348.00	4569.00
26	3669.00	3848.00	4043.00	4235.00	4449.00	4680.00
27	3763.00	3948.00	4144.00	4348.00	4569.00	4794.00
28	3848.00	4043.00	4235.00	4449.00	4680.00	4913.00
29	3948.00	4144.00	4348.00	4569.00	4794.00	5032.00
30	4043.00	4235.00	4449.00	4680.00	4913.00	5144.00
31	4144.00	4348.00	4569.00	4794.00	5032.00	5283.00
32	4235.00	4449.00	4680.00	4913.00	5144.00	5408.00
33	4348.00	4569.00	4794.00	5032.00	5283.00	5544.00
34	4449.00	4680.00	4913.00	5144.00	5408.00	5676.00
35	4569.00	4794.00	5032.00	5283.00	5544.00	5836.00
36	4680.00	4913.00	5144.00	5408.00	5676.00	5963.00
37	4794.00	5032.00	5283.00	5544.00	5836.00	6109.00
38	4913.00	5144.00	5408.00	5676.00	5963.00	6269.00
39	5032.00	5283.00	5544.00	5836.00	6109.00	6413.00
40	5144.00	5408.00	5676.00	5963.00	6269.00	6579.00
41	5283.00	5544.00	5836.00	6109.00	6413.00	6742.00
42	5408.00	5676.00	5963.00	6269.00	6579.00	6906.00
43	5544.00	5836.00	6109.00	6413.00	6742.00	7069.00
44	5676.00	5963.00	6269.00	6579.00	6906.00	7251.00
45	5836.00	6109.00	6413.00	6742.00	7069.00	7442.00

**APPENDIX B - 4**  
**BEVERLY HILLS UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED PERSONNEL-CSEA**  
**HOURLY FOOD SERVICES SALARY SCHEDULE for 2019-2020**  
Effective July 1, 2019

Range/ Step	1	2	3	4	5	6
11	14.480	15.390	16.160	17.020	17.860	18.790
12	15.050	15.740	16.580	17.330	18.270	19.150
13	15.390	16.160	17.020	17.860	18.790	19.670
14	15.740	16.580	17.330	18.270	19.150	20.110
15	16.160	17.020	17.860	18.790	19.670	20.720
16	16.580	17.330	18.270	19.150	20.110	21.170
17	17.020	17.860	18.790	19.670	20.720	21.710
18	17.330	18.270	19.150	20.110	21.170	22.200
19	17.860	18.790	19.670	20.720	21.710	22.790
20	18.270	19.150	20.110	21.170	22.200	23.330
21	18.790	19.670	20.720	21.710	22.780	23.910
22	19.150	20.110	21.170	22.200	23.330	24.430
23	19.670	20.720	21.710	22.780	23.910	25.080
24	20.110	21.170	22.200	23.330	24.430	25.670
25	20.720	21.710	22.780	23.910	25.080	26.360
26	21.170	22.200	23.330	24.430	25.670	27.000
27	21.710	22.780	23.910	25.080	26.360	27.660
28	22.200	23.330	24.430	25.670	27.000	28.340
29	22.780	23.910	25.080	26.360	27.660	29.030
30	23.330	24.430	25.670	27.000	28.340	29.680
31	23.910	25.080	26.360	27.660	29.030	30.480
32	24.430	25.670	27.000	28.340	29.680	31.200
33	25.080	26.360	27.660	29.030	30.480	31.980
34	25.670	27.000	28.340	29.680	31.200	32.750
35	26.360	27.660	29.030	30.480	31.980	33.670
36	27.000	28.340	29.680	31.200	32.750	34.400
37	27.660	29.030	30.480	31.980	33.670	35.240
38	28.340	29.680	31.200	32.750	34.400	36.170
39	29.030	30.480	31.980	33.670	35.240	37.000
40	29.680	31.200	32.750	34.400	36.170	37.960
41	30.480	31.980	33.670	35.240	37.000	38.900
42	31.200	32.750	34.400	36.170	37.960	39.840
43	31.980	33.670	35.240	37.000	38.900	40.780
44	32.750	34.400	36.170	37.960	39.840	41.830
45	33.670	35.240	37.000	38.900	40.780	42.930

Hourly rate to be computed by dividing monthly rate by 173.33

Overtime rates to be computed by multiplying hourly rate by 1.5

Each Classified employee serving 50% or more of a full time day established for the position to which the employee is assigned, shall receive health & welfare benefits in conformity with board policy. It is agreed that Anthem Blue Cross and Kaiser are suitable PPO and/or HMO providers.

- A. A 3.7% reserve for expenditures is maintained by the District and
- B. A \$400,000 legal contingency fund, which is not a part of the 3.7% reserve fund referred to above shall be maintained and
- C. The County of Los Angeles fiscal condition does not result in any unforeseen loss of District funds or causes District funds to be frozen, withheld, diverted or otherwise to be unavailable to the District.

## RANGE NUMBERS

### FOOD SERVICES

^Catering/Special Services Lead	15
^Food Service Baker	13
^Food Service Cook I	13
Food Service Cook II	15
^Food Service Production Specialist	24
Food Service Worker	12
Food Service Worker/Driver	15
^Lead Food Service Worker	15
Food Service Wrk/Receiving Clerk	15

### GROUNDS

^Groundskeeper	20
^Grounds Supervisor	27
Senior Groundskeeper	21
Lead Senior Groundskeeper	30

### MAINTENANCE

^Journeyman Carpenter	33
Journeyman Electrician	36
Journeyman Mechanic	36
Journeyman Mechanic/AC	38
^Journeyman Painter	33
Journeyman Plumber	38
^Maintenance Worker	28
^Sr. Journeyman Carp./Locksmith	37
Senior Journeyman Electrician	40
Senior Journeyman Painter	38
Senior Journeyman Plumber	40
Senior Journeyman Mechanic/AC	44

### OPERATIONS

Custodian	18
Delivery Driver	22
^Laundry Attendant	14
Lead Custodian	22
Lead Custodian - Athletic Dept.	24
Lead Custodian - HS (Night)	24
Lead Custodian - HS (Day)	27
Locker Room Attendant	20
Athletic Custodian/Lifeguard	23

### MISCELLANEOUS

Athletic Trainer	37
^Lead Security Officer	29
Security Officer	22

**^denotes position currently vacant**

## **ADDITIONAL BENEFITS**

All classified employees, as covered by this agreement, shall be required to wear a distinctive uniform, the likeness of which shall be determined by a uniform committee made up of two district employees and two bargaining unit members. The cost of the purchase, lease or rental of uniforms, equipment, identification badges, emblems, and cards required by the District shall be borne by the District.

A bargaining unit employee assigned to a night shift shall be paid a four percent (4%) night shift differential in addition to their regular base salary commencing at the beginning of their shift.

Each classified employee shall be entitled to compensation, in addition to his regular salary, based upon the number of years of his continuous employment by the District, as follows:

After ten years of continuous employment	1.6% per month
After fifteen years of continuous employment	2.4% per month
After twenty years of continuous employment	4.0% per month